

**TOLLAND BOARD OF EDUCATION**  
The Lodge at Crandall Park  
124 Cider Mill Road  
Tolland, CT 06084

**REGULAR MEETING**

**4:00 – 8:00 P.M.**

**AGENDA**  
**July 8, 2015**

**VISION STATEMENT**

*To represent education at its best, preparing each student for an ever-changing society, and becoming a full community of learning where excellence is achieved through each individual's success.*

**A. CALL TO ORDER, PLEDGE OF ALLEGIANCE**

**B. APPROVAL OF MINUTES**

Regular Meeting – June 24, 2015

**C. PUBLIC PARTICIPATION (2 minute limit)**

*The members of the Tolland Board of Education welcome members of the public to share their thoughts and ideas at this time. When appropriate to do so, members of the Board and the administration may respond to comments during "Points of Information". However, in consideration of those in attendance and in an effort to proceed in a timely manner, follow-up discussion may need to take place outside of the meeting setting.*

**D. POINTS OF INFORMATION**

**E. STUDENT REPRESENTATIVES REPORT**

**F. SUPERINTENDENT'S REPORT**

**F.1 Planning meeting with the Superintendent! Come join us in sharing ideas, reviewing goals, and in open discussion that will help form our school district's direction. This meeting of the BOE is in a workshop-style format.**

**G. COMMITTEE & LIAISON REPORTS**

**H. CHAIRPERSON'S REPORT**

**I. BOARD ACTION**

**J. PUBLIC PARTICIPATION (2 minute limit)**

*Comments must be limited to items on this agenda.*

**K. POINTS OF INFORMATION**

**L. CORRESPONDENCE**

- Town Council Meeting – June 23, 2015
- Town Council Special Meeting – June 30, 2015

**M. FUTURE AGENDA ITEMS**

**N. ADJOURNMENT**

TOLLAND BOARD OF EDUCATION  
Hicks Municipal Center  
Council Chambers  
Tolland, CT 06084

REGULAR MEETING – June 24, 2015

Members Present: Mr. Sam Adlerstein, Chair; Mr. Patrick Doyle, Vice Chair; Ms. Kathy Gorsky, Secretary; Ms. Karen Moran, Ms. Colleen Yudichak, Mr. Steve Clark, Mr. Bob Pagoni, and Mr. Joe Sce.  
Administrators Present: Dr. Walter Willett, Superintendent of Schools

The order of the items on the agenda was addressed as follows: A, F1, F2, and F3. The remainder of the meeting followed the order of the items starting with item B.

A. CALL TO ORDER, PLEDGE OF ALLEGIANCE

The meeting was called to order at 7:30 P.M. The Pledge of Allegiance was recited.

B. APPROVAL OF MINUTES

- Regular Meeting – June 10, 2015

Mr. Doyle motioned to accept the minutes of the June 10<sup>th</sup> meeting. Ms. Gorsky seconded the motion. Changes: none. Mr. Adlerstein, Mr. Doyle, Ms. Gorsky, Ms. Moran, Ms. Yudichak, Mr. Clark, and Mr. Pagoni were in favor. Mr. Sce abstained. Motion carried.

C. PUBLIC PARTICIPATION - none

D. POINTS OF INFORMATION

Ms. Gorsky reviewed the correspondence. One letter was written by a parent who felt the temperature at Birch Grove was too high and thus in violation of her daughter's IEP. Another letter recommended that the Board refrain from spending any additional money to keep the SRO position. A brief discussion took place.

Ms. Moran inquired about the process to prepare for incoming 8<sup>th</sup> graders. The freshman class will be larger than those in previous year with approximately 240 students. Dr. Willett explained that THS has roughly the same staff size as when there were more students but they keep an eye on this and make appropriate staff adjustments as needed. Overall, enrollment is down.

Ms. Moran noted that a parent commented that she was disappointed that the Birch Grove 1<sup>st</sup> grade students were not able to go on a field trip this year. Dr. Willett was unsure as to why this was but believed it may be due to the requirements of the Common Core and ensuring that the required content was covered so the students would be prepared to go to the next grade. Mr. Pagoni commented that it is important that children have these field trip experiences and would like this to be discussed at a future time. Mr. Adlerstein responded that this may be an item that could be covered at the retreat.

**E. STUDENT REPRESENTATIVE REPORT**

Mr. Perosino noted that the band and chorus did a wonderful job performing at graduation. He thanked everyone as a student representative for a great year and looks forward to next year. Ms. Moran presented Mr. Perosino with a gift and on behalf of the Board and thanked him for his input throughout the year. Mr. Adlerstein thanked Mr. Perosino for adding so much to the meetings and saying what is on his mind.

Mr. Clark extended congratulations to Ms. Welch who was one of the delegates selected to attend Girls State.

**F. SUPERINTENDENT'S REPORT**

**F.1. Recognition of the Girls Track Team (no enclosure)**

The Board honored the Tolland Girls Track and Field Team. They won the Class M State Championship for the 4<sup>th</sup> year in a row. They also won the 1<sup>st</sup> Outdoor Track and Field State Open Championship in school history. When you combine the Cross Country Indoor/Outdoor Track field seasons, Tolland was the first girls program in CT history to win all 3 open championships in the same year.

Dr. Willett presented certificates to the coaches and team members: Head Coach Corey Bernier, Coach Obinna Nwafer, Coach Marissa Boucher, Courtney Akerley, Taylor Bonadies, Julia Danielson, Lora Giguere, Nina Haigis, Alyssa Hurlbut, Jennifer Jacobs, Kelly Lester, Alexandra Matteo, Rachel Moore, Kelsey Swanson, Emily Ward, Breann Campise, Katie Candels, Kaitlyn Ellsworth, Taylor Hall, Hannah Lachut, Karissa Laramie, Laura Mlodzinski, Sarah Mozdierz, Victoria Richardson, Ashley Robinson, Julia Sprout, Caitlin Swanson, Sarah Allen, Mackenzie Anderson, Jessica Barry, Brooke Bonadies, Victoria Brocious, Alyssa Camera, Michaela Caron, Hayley Collins, Katherine Deloreto, Jordyn Dube, Nina Ferrari, Katherine Giguere, Cassidy Nuccio, Taylor Papa, Sidney Perryman, Anyssa Poirier, Holly Shepard, Marissa Airoidi, Payton Bouffard, Julia Clark, Madison Clark, Megan Enman, Camryn Florence, Meghan Gifford, Phoenix Grover, Natalie Hurlbut, Kaleigh Lambert, Jessica Lebel, Annchi Li, Bryanna McNamee, Marsha Paolangeli, Alex Perry, Lacey Ryan, and Beatrice-Elena Trella.

Coach Nwafer noted that it is historic in that a lot of other schools do not have the same caliber of athletes come out for three different sports. These girls love running with each other and strive for excellence. Coach Bernier told them what was possible during cross country. If they believed in themselves and put in the hard work, they could make it happen. The team did and did a great job.

Courtney Akerley, a senior and co-captain, commented that they came in knowing of past wins and the coach said the team had a great chance make the Triple Crown. Ever since, the girls practiced with dedication and determination. They all worked hard and earned and deserved their accomplishments.

Alyssa Hurlbut, a senior explained that what makes the experience special is that it is the perfect example of setting a goal, not being afraid to set the goal, and then working to achieve it. There is no better definition of a team than these girls. Everyone had a role to play and was a member of the team.

Another team member explained that what made the team so special was the positive energy that everyone brought with them. In running, it is hard to work as a team – you want your teammates to succeed but you are competing against them. Everyone wanted the best for each other and truly cared. They were selfless and gave it all for the team over themselves.

Teacher Ivy Morrison noted that the girls worked as hard in the classroom as they did on the field.

Marissa Airoidi, a freshman, commented that she was grateful to have been part of the team. They were pushed and encouraged every day and this meant a lot and was very special.

Mr. Adlerstein commented that he heard that the team was pushed and encouraged and that team members were selfless and had positive energy. The team members wanted the most for each other. As a parent and Board member, he is proud to celebrate this moment.

Mr. Clark inquired how many team members were coming back next year to build on the success. Coach Nwafer explained that they are losing some talent and next year may be a rebuilding year but it will still be a strong team.

A parent wished to recognize the girls and the coaches. She has two children that participated in track this year. They were encouraged to do their best and to maintain a team atmosphere. The coaches gave their heart and soul and the community should be proud of them.

**F.2. Recognition of TEPTO/Booster Club Officers (no enclosure)**

TEPTO members Tabitha McKown, Sarah Poulin, and Kim Santini were present.

Ms. McKown explained that she will be doing Communications for TEPTO for the next 2 years. Her family is fairly new to Tolland and it is very easy to want to volunteer your time and energy to the town due to how welcoming everyone has been.

Ms. Poulin, the current president and future co-president, thanked the Board for its support. Being a part of TEPTO is, and will continue to be, fun.

Dr. Willett explained that it is so hard to make a difference the way TEPTO and the Booster Club do. They are always saving the day and organizing events that are special. It is critical to have the organization's help and people who care about the community as much as they do. It is not possible to thank them enough for all of their work. They bring a light and he thanked them for being partners in the community.

**F.3. Recognition of the Tolland Public Retirees (no enclosure)**

Dr. Willett read biographies for Ivy Morrison, Kim Little, Dot Drobney, and Linda York.

Ivy Morrison spent most her life in Tolland having moved here when she was only 5 years old. She graduated from THS in 1972 and raised her family here. She earned a

Bachelor's degree in English and a Master's degree in Education at UConn. She began her teaching career at THS as an English teacher in 1986. Thomas Jefferson once said, "Determine never to be idle. No person will have occasion to complain of the want of time who never loses any. It is wonderful how much may be done if we are always doing." Ivy lives by these words. Her students and colleagues characterize Ivy as a "doer". The word "idle" is not in her vocabulary. Every minute of Ivy's teaching days has been geared toward creating and revising her lesson plans, developing and implementing new and engaging instructional activities, and finding new ways to assess her students' level of understanding. Those days have been long days – often arriving before many others and leaving well after. Her willingness to put in more than the necessary time is just one of the many reasons Ivy is considered a great teacher. Greatness in teaching also requires consistent and outstanding performance over the years and Ivy has held her students' attention over the years through subject mastery, skillful lesson design, action, and her caring ways that revealed her individual personality. Beyond her teaching duties, Ivy served as a class advisor for the past 12 years and as a member of the National Honor Society Faculty Council. She has also put in countless hours beautifying the THS courtyard by pruning trees and improving other areas of the campus with her special touch. Great teachers like Ivy are the reason why students dream to do extraordinary things. Ivy has and will always epitomize Tolland High School's core values of pride, perseverance, respect, integrity, dependability, and engagement. Through the countless lives she has touched, she has made a difference. It is the district's sincere hope that Ivy enjoys this new journey and cherishes every moment of it. For the person who has given her best, it is his sincere hope that she find time in her retirement for so many things that she loves beyond teaching such as art, gardening, and reading. Congratulations Ivy Morrison.

Kim Little worked at Birch Grove for the past 13 years as a dedicated grade 2 classroom teacher. She employed numerous strategies to engage the students on a daily basis. Kim embraced the co-teaching model and worked collaboratively with her special education colleagues. She worked closely with the assistant technology specialist to identify ways to provide additional opportunities to include some of the most challenged students in daily lessons as active participants. Kim received training in the Daily Five literacy workshop model several years ago and was an innovator at Birch Grove in promoting the strategies to support this literacy model. Kim consistently delivered literacy and math daily in a small group format. She is well respected by her colleagues and is considered a go-to person for supporting students needing additional help. She was one of the first staff members to begin using a smart board at Birch Grove and was able to integrate technology into the classroom on a daily basis. Kim began her career as a special education teacher and started the Special Education Parent/Teacher Association. She was president of SEPTA as well. Congratulations Kim Little.

Dot Drobney worked as a dedicated reading specialist for 10 years and worked closely with students who needed additional reading support. She was an asset to the literacy team and began her career at Birch Grove supporting guided reading using the reading model that was called, READ. She worked to support the classroom teachers and involved them in setting up instructional strategies that promoted the best learning environments for the most at-risk K-2 students and the ESL student group. Dot was

instrumental in utilizing the foundations of the reading program with the kindergarten and first grade students. Dot organized Read Across Tolland and worked collaboratively with TIS to have the students in grades 3-5 come to Birch Grove as guest readers for the Read Across America Dr. Seuss Birthday Celebration. She invited many guests from the community and government offices to be guest readers at Birch Grove and worked closely with the PTO each year to purchase books for reading at home projects and classroom guided reading materials. She often used her photography talents to take pictures for the school and website. Dot made her way in and out of the classroom daily working closely with teachers, children, and paraprofessionals. She was seen as a great resource helping to implement new reading programs and teaching at-risk students. Dot worked closely with students as they revised reading screening assessments and developed intervention guidelines for reading support. Teachers think of Dot as someone who is approachable, knowledgeable, and willing to help at any time to discuss reading strategies to help students achieve. Congratulations Dot Drobney.

Linda York worked as a special education preschool teacher for more than 37 years and has been an asset to the preschool team. She understands the importance of teaching lessons that promote language and communication skills to preschool students. She has extensive experience working with students who have behavioral challenges. She collaborates with classroom teachers, therapists, consultants, and paraprofessionals to determine the next step for these students. Linda served as the ABA Teacher Coordinator and continues to demonstrate her capacity to take on teaching and leadership roles within the school. She is responsible for evaluating and being the case manager for students, works with more than 15 staff members, and manages the preschool special education budget. She also sets up professional development opportunities, facilitates training, writes daily reports, attends district meetings, and teaches an ABA preschool class. Additionally, she is responsible for administering the funds from a preschool grant. Linda is a valuable member of the Family Resource Center. She was part of the team that developed the initial proposal to obtain funding for the FRC and has continued to serve the Tolland Early Readiness Advisory Council. She teaches evening parenting classes and offers countless suggestions to support children's learning at home. Parent communication is important to Linda. She would meet regularly with parents to update them on student progress and provide support and guidance in the areas of need for each student. She also serves as a co-team leader for the Special Education Team. The teachers on the team describe Linda as a valuable resource who puts in great effort for all of the children every day. Her colleagues have a high degree of respect for her and admire her and the way she demonstrates her patient approach. She participates in professional dialog to stay current as well. She was named the Tolland Teacher of the Year in 2012. Congratulations Linda York.

Dr. Willett will present the biographies of two additional retirees, Mary-Beth Blauvelt and Virginia Dunn when available.

Mr. Adlerstein noted that the retirees have touched a lot of lives and the Board is very proud of all of their accomplishments.

#### F.4. Obsolete and Surplus Equipment

Dr. Willett explained that there are a number of items that need to be declared as obsolete and surplus equipment (attachment F.4)

Mr. Pagoni motioned to move this item to I.2 for action. Mr. Doyle seconded the motion. All were in favor. Motion carried.

**F.5. SBAC – Smarter Balanced Assessment Consortium (no enclosure)**

Dr. Willett reported that 46 students at THS opted out of the SBAC which translates into a 77% participation rate. If the opt-outs are removed, 99% of the students participated. In regard to K-8 testing, the participation rate was between 99% and 100% dependent on grade.

Ms. Gorsky inquired if there were any repercussions for the SBAC participation rate. Dr. Willett responded that he spoke with the state and was encouraged to have the district do its best. The district does not have complete control over the situation and it does not impose consequences on the students.

**F.6. Retreat Update (no enclosure)**

Dr. Willett reviewed what was covered at the administrators' retreat thus far. It has been very productive and included grappling with some non-curriculum procedures as well as setting up committee structures for the oversight and management of processes. The district's 5 areas of greatest focus will be curriculum, assessment, culture and climate, technology, and professional development. The group envisioned what the district would look like in 2020 and is writing vision statements. Dr. Willett will provide a full report at the July 8<sup>th</sup> Board Retreat.

Mr. Adlerstein explained that he, Dr. Willett, and Mr. Doyle have discussed the style and format of the Board Retreat (July 8<sup>th</sup>, 4-8PM, Crandall's Lodge). It is an opportunity to learn the direction in which the administration is heading and where it is now so its progress may be tracked and the Board can provide its full support. Ms. Moran will coordinate with Dr. Willett to send a communication regarding the event to the community.

**G. COMMITTEE AND LIAISON REPORTS**

**Finance and Facilities –** Mr. Doyle noted that the Committee will meet tomorrow with Town Council members Paul Krasusky and Bill Eccles, members of the Shared Services Committee, to discuss the USIF.

**Policy –** Ms. Gorsky explained that the Committee discussed what to do when the district receives a return of more excess cost funds than it anticipated. Dr. Willett clarified that this is in reference to end-of-year funds (excess costs are one of the largest factors) and a policy in regard to them. A discussion took place. Mr. Doyle liked the idea of tying a policy piece to the situation yet at the same time the Finance and Facilities Committee needs to be a partner in the conversation. It was also noted that monies cannot be added to the 1% fund until the financial statements are audited months later. The topics of found money and the issue of transparency were also discussed. Mr. Adlerstein commented that although the funds may come in at the end of the year, they do not need to be spent at that time. He does not want to spend money in June that the taxpayers did not approve. Dr. Willett explained that there are some items that have been neglected and should be addressed. These are items he would like to see addressed in addition to the contribution to the reserve fund. Mr. Doyle commented that the Board needs to



consider items that may be breaking down and not wait for a catastrophic failure. The policy should not tie the hands of a superintendent or the current/future Board.

The Policy Committee is also working on a media relations policy. This would include clarification of items including those which are safe to discuss with the media. The Committee will also discuss if there should be a designated spokesperson. Lastly, the USIF was discussed. Energy usage after school and on weekends is causing the district to use more energy than was planned in the Honeywell agreement. The Committee is discussing allowing the Superintendent to modify the Building Use Request Form to include energy needs and will discuss the funding of those needs. Once the modifications are made, it will be brought before the Board for approval.

Communications – Ms. Moran noted that the newsletter was sent out.

Website task force – The next meeting will be on June 29<sup>th</sup>.

Town Council – Ms. Moran noted that there are 3 new Technology Advisory Board members. Additionally, a public hearing was set for the appropriation of funds for a number of capital projects. Lastly, the Council also discussed the Resident State Trooper Program.

H. CHAIRPERSON'S REPORT - none

I. BOARD ACTION

I.1. Approval of Resource Officer Increase

Ms. Moran noted that the Town Council tabled the discussion regarding this item so the members could further investigate the trooper contract. The Town Council members were in agreement that the SRO program should remain in place. The Board discussed options for where the district would find the funding, whether the money should be spent on this item, and other options.

Mr. Doyle motioned to table this item (I.1). Mr. Pagoni seconded the motion. All were in favor. Motion carried.

I.2. Obsolete and Surplus Equipment

Mr. Pagoni motioned to turn the obsolete and surplus equipment over to the Town Council for disposal in accordance with Board of Education Policy 3040, Disposal of Obsolete or Surplus Equipment/Materials. Mr. Doyle seconded the motion. All were in favor. Motion carried.

J. PUBLIC PARTICIPATION

Sarah Poulin spoke in regard to the concern about the Birch Grove field trip. She explained that one reason the students did not go on the trip was due to the number of snow days and the need to cover the curriculum. In turn, there have been more in-house assemblies. She also noted that it was terribly hot at TIS at the end of the school year and inquired if the district was discussing this with Honeywell. Lastly, the PTOS need to know if there are modifications to the Building Use Form since this will affect their bottom lines as well.

Dr. Willett responded that they are speaking with Honeywell and hoping to come to an agreement in regard to engaging the air conditioning if certain criteria are met. Mr. Sce explained that Honeywell's guarantee is based on the guidelines it established.

K. POINTS OF INFORMATION - none

L. CORRESPONDENCE

- Town Council – Special Meeting – June 9, 2015

M. FUTURE AGENDA ITEMS

- Testing overview

N. EXECUTIVE SESSION – For the Purpose of Discussing the Superintendent Evaluation

Mr. Clark motioned to go into executive session at 9:34 PM to discuss the Superintendent Evaluation and invited Dr. Willett, to attend. Mr. Doyle seconded the motion. All were in favor. Motion carried.

The Board returned to public session at 9:47 PM.

O. ADJOURNMENT

Mr. Clark motioned to adjourn the meeting and pay the clerk at 9:47PM. Mr. Pagoni seconded the motion. All were in favor. Motion carried.

Respectfully submitted,



Lisa Pascuzzi  
Clerk

## **MEETING MINUTES**

### **TOLLAND TOWN COUNCIL HICKS MEMORIAL MUNICIPAL CENTER 6<sup>th</sup> FLOOR COUNCIL ROOM JUNE 23, 2015 – 7:30 P.M.**

**MEMBERS PRESENT:** Jack Scavone, Chair; George Baker, Vice-Chair; William Eccles; Richard Field  
Paul Krasusky and Ben Stanford

**MEMBERS ABSENT:** Jan Rubino

**OTHERS PRESENT:** Steven Werbner, Town Manager; Beverly Bellody, Human Services; Clem Langlois, Public Works; Linda Farmer, Director of Planning and Community Development; Mike Wilkinson, Director of Administrative Services; Lieutenant Smith; Trooper McCarthy; Lisa Hancock, Director of Finance and Records; Michele Manas, Collector of Revenue; Jason Lawrence, Town Assessor

1. **CALL TO ORDER:** Jack Scavone called the meeting to order at 7:30 p.m.
2. **PLEDGE OF ALLEGIANCE:** Recited.
3. **MOMENT OF SILENCE:** Observed.
4. **PROCLAMATIONS:** None.
5. **PUBLIC PETITIONS, COMMUNICATIONS, AND PUBLIC PARTICIPATION** *(on any subject within the jurisdiction of the Town Council) (2 minute limit):* None.
6. **PUBLIC HEARING ITEMS:**
  - 6.1 Consideration of a resolution to swap land on Bald Hill Road between the Town of Tolland (Parciak Conservation Area) and Ross Krechko to address an encroachment and simplify a lot line.

Mr. Werbner said Ms. Farmer has been working with the Conservation Commission and the town's attorney to address encroachment of fixed items such as a playscape, basketball hoop and driveway on town open space, as well as ATV use. The boundary between these two properties is irregular, which has created some confusion. A survey was attached showing an even land swap to simplify this line. Ross Krechko, the abutting landowner, has approved the proposed land swap and the Conservation Commission has unanimously endorsed it.

Rick Field moved to open the public hearing; Seconded by Bill Eccles. All in favor. None opposed.

A straw poll was conducted of all those in favor of this resolution. 8 in favor. 0 opposed.

Rick Field moved to close the public hearing; Seconded by George Baker. All in favor. None opposed.

Rick Field motioned to accept the following resolution:

**BE IT RESOLVED** by the Tolland Town Council that it hereby approves a land swap on Bald Hill Road between the Town of Tolland (Parciak Conservation Area) and Ross Krechko to address an encroachment and simplify a lot line.

Seconded by George Baker. All in favor. None opposed.

- 6.2 Consideration of a resolution to purchase a 10.96 acre parcel at 84 Nedwied Road from The Blackington Trust in the amount of \$140,857.

Mr. Werbner said this property has been identified by the Conservation Commission and Land Acquisition Advisory Committee as a strategic link in the multi-town Mid River Trail, which is connecting the King Riverside Conservation Area and subdivision open space to both Fox Ridge Lane and Nedwied Road continuing to River Park and Becker Conservation Area. The purchase price is \$140,857, which will come from Passive Open Space Fund. Currently, there is a total of \$736,739.06 in the fund.

Bill Eccles moved to open the public hearing; Seconded by Rick Field. All in favor. None opposed.

Ms. Farmer said they have been working with Coventry, Mansfield and the Willimantic River Alliance to get a connecting trail and conservation system along the Willimantic River. Part of it is for conservation and part is for passive recreation. She used a map to outline the area.

A straw poll was conducted of all those in favor of this resolution. 6 in favor. 0 opposed.

Rick Field moved to close the public hearing; Seconded by Paul Krasusky. All in favor. None opposed.

George Baker motioned to accept the following resolution:

**BE IT RESOLVED** by the Tolland Town Council that it hereby approves the purchase of a 10.96 acre parcel at 84 Nedwied Road, in the amount of \$140,857

Seconded by Paul Krasusky. All in favor. None opposed.

- 7a. **REPORTS OF BOARDS AND COMMITTEES RESPONSIBLE TO THE COUNCIL:** None.

7b. **REPORTS OF TOWN COUNCIL LIAISONS:** Paul Krasusky, BOE: There will be a workshop on July 8<sup>th</sup> from 4 p.m. – 8 p.m. at the Lodge, which will be open to the public. There were seven retirees from the schools at the end of the season. They budgeted for three. George Baker, PZC: There was a change of the zoning regulations for the Village area to permit multi-family and the increased height of buildings. Mr. Krasusky added that Mr. Eccles and he attended the monument ceremony, which was well attended and well done.

**8. NEW BUSINESS (ACTION/DISCUSSION ITEMS):**

- 8.1 Discussion of Resident State Troopers Program and approval of a resolution to take action as required.

Mr. Werbner said this is a continuation from the last meeting. The State Legislature in their adopted budget, which has yet to be signed by the Governor, has changed the funding for the Resident Trooper Program. The funding has changed from a 70/30 split between the town and the State, to an 85/15 split for the first two troopers. If you have more than two troopers, then the town picks up 100% of the costs for any troopers beyond the first two. Currently, we have five troopers. So, Tolland would pick up 100% for three troopers.

They have gone back and reviewed the methodology of the costs. They used a total cost of the troopers and divided that by five, which gave an average cost per trooper. The BOE employs the SRO 80% of the time, so they took 80% of that average. The BOE cost dropped a little, and the towns went up a little. If the town were to employ the same number of troopers that it currently has, between the town and the BOE, it would cost \$164,428 additional.

Mr. Werbner has further reviewed the costs associated with the Resident Trooper Program. It would be his recommendation that if the Council is not inclined to expend the additional dollars necessary to fund the change in the funding relationship between the Town and State that we reduce the compliment of Officers by one position, that being the Sergeant. The cost for the Sergeant is approximately \$210,000. He has discussed this arrangement with Lt. Smith who oversees this program out of Troop C and was a former Sergeant in Tolland, and he agrees, although would prefer not reducing the compliment, that if it is necessary to reduce by one that we reduce by eliminating the Sergeant position. One of the existing Resident Troopers will be designated the Administrative Trooper and will take care of such things as scheduling, pistol permits, office paper work, direct contact with my office, attend administrative meetings as required and be the main contact for concerns expressed by residents. We therefore would have two officers on the day shift and one officer on evenings with the fourth position remaining as the School Resource Officer, if that is the desire of the BOE. When the School Resource officer returns to the Town during the summer months he would work the evening shift. As part of this change, I would recommend that we look into the possibility of employing up to two part time Constables starting in Mid-year. Constables pursuant to our Resident Trooper Contract would work under the direction of the State Police and follow all their police procedures and protocols. We would be responsible for hiring the individual and providing necessary equipment such as a vehicle, computer, radios, weapons, training, insurance etc. The Constables could be used at special events of the Town and BOE reducing the amount we currently have to pay for a state trooper. It would be my hope that as part of our requirements for the position we can hire individuals already certified by the Training academy and save the expense of sending the individuals to school for seven months. We would have time over the next several months to work out a program, job description, budget etc. for the Councils review and approval. I have discussed this overall concept with the Superintendent and he is agreement with the concept although the BOE is continuing to discuss the matter. Using the averaging approach for salaries, the cost for the SRO to the BOE would be \$132,149. As of now, they have \$102,000 budgeted for the position, so they need to come up with that difference, which is approximately \$30,000. The Towns cost for the remaining officers would be \$528,596, the town budgeted more than that amount, so we would have sufficient funds in order to do the exploratory program with the constables, as well as having extra money for potential overtime.

There was some discussion at the last Council meeting about hiring an additional Public Safety Officer as part of this configuration; however those individuals do not have police powers and are trained fire fighters and EMS personnel. Also, according to our contract with the state anyone granted police powers would work under the jurisdiction of the State Police and not the Public Safety Director. The idea of shared fire fighters and police personnel is one that is used sparingly throughout the country but is not a model used in Connecticut at this time. With the person power concerns we currently have in the Fire Department, it is his professional opinion that they not pursue that avenue at this time.

Dr. Willett said he thinks this is a great plan. He supports keeping the SRO and the system that they have. He believes the Constables are a great idea. It is a great way of adapting to what they have been given, in terms of the adjustment that the State required. The school system has benefited greatly by the SRO. The numbers are fair, and will be taken up with the Board tomorrow night.

Sam Adlerstein: He personally supports what Dr. Willett said, although he can't speak for the Board. The cost is the issue. The question is how they provide the safety and the social and emotional support for children in the most effective way. They will continue the discussion tomorrow night at the BOE meeting.

Karen Moran: She sees the value in the SRO program and would hate to see the program go away, especially when they haven't seen it in place for a whole year yet. She believes there is much more potential to it. She supports it.

Steve Clark: He was a big proponent of the SRO program. He is in favor of doing what is necessary to keep the SRO program. Although, he is concerned about the reduction in the overall resident trooper force, but it is a matter of money, so you do what you have to do. He would like to see the SRO program continue at the schools.

Colleen Yudichak: She would like to see the SRO program continue, but her concern is where will the money come from? She is looking forward to continuing this conversation with the BOE tomorrow night.

Mr. Werbner said it would be the BOE's decision as to whether they want to maintain the SRO position, or reduce it. He suggested having Lt. Smith speak on the subject.

Lt. Smith said in his professional opinion they need to keep the compliment of troopers that they currently have in place (1 Sergeant and 4 Troopers), to give the service that has been provided over the last several years. By eliminating the Sergeant position, we will lose the supervisory position, the oversight that they give to the troopers and knowledge. The troopers could provide the supervision, but you would not get the personal police touch that we currently are getting. The Resident Troopers and Sergeant that are in this office are dedicated to this town. They have a lot of invested interest in this town. They go above and beyond to provide us with a service. By losing the Sergeant, you'll put a trooper in the administrative role, and that trooper will not be able to be on the road and provide the services that they used to. The SRO's time is tied up 80% of the time in the schools, dealing with school issues. Lt. Smith is a big proponent of keeping the SRO program. The SRO provides more than just law enforcement. The SRO is a confidant to the kids in need. He asked that the Board and Council look to find the money to keep them with the number of personnel that they currently have. With regard to adding Constables, there will be initial costs right off the bat (cars, uniform, radio, computers), and he cautions that they are not troopers. Troopers can do it all. Although Constables may be cheaper, if they are part-time, they cannot take on the same case load. If you are looking at dollars and cents, it is a great idea, but maybe they should put the money aside from eliminating the Sergeant and put it into an overtime fund to properly staff the vacancies that they may have. Constables are limited as to their role in town. They will be town employees and a liability to the town. If you can find money to support the program the way it is, then that is the way he would go.

Mr. Krasusky expressed his personal frustration and sympathy to the BOE. It is unfortunate that the State has put this situation into our lap.

Mr. Field said with the way the world is going, having less public safety is not a very good idea. He would like to fund the positions as they are now, and maybe experiment with a Constable at the same time. Mr. Werbner said if they stick with the five, they would not have the money to explore the Constable.

Mr. Scavone said if they stay with what they have, which he would love to do, would they just be putting off the inevitable. Things are not getting better.

Trooper McCarthy said he has been in the town for 20 years. The Constables cannot work in the town. There are other towns where they work out, but not here. If you are just going to hire them for part-time, he would advise that before you hire two constables, look into hiring one more trooper. You'll get more out of one Resident Trooper than you will out of two constables.

Mr. Eccles said there are two issues. The Constable is not a conclusion. They don't know if that is the right solution to the problem. The problem that they have here tonight is that they can't afford the fifth trooper as the budget stands today. They don't know if there is money for it, they'd have to go digging, and they might

not even have it. If it is determined they don't have the money, they are still stuck and down to four. He doesn't think it makes sense to consider the solution before they know what the full extent of the problem is.

Mr. Werbner said he agrees with Mr. Eccles. The idea of the constables can be considered over the next few months, and doesn't need to be determined tonight. Once they know the final impact of the budget, and the impact of the audit of our fund balance, they might find that they are better off than they thought, or it may be that they need to explore alternatives.

Mr. Baker's concern is paying overtime to the troopers, because if they do that they may spend more than having a fifth trooper.

**Mr. Field made a motion that they continue with the same number of troopers that they have now (5), and it will be paid from the General Fund. If there are savings, they will go back into the fund. This is provided they have a 30 day out should the State amend the current provisions. Seconded by Ben Stanford. Rick Field and Ben Stanford were in favor. Paul Krasusky, Jack Scavone, George Baker and Bill Eccles were opposed. The motion failed.**

The Council members had questions about the 30 day notice clause in the contract. They are not certain what the provisions of that clause are. It was determined that the Council will have a special meeting June 30, 2015 @ 7:00 p.m. to review this matter. Mr. Werbner and Lt. Smith will gather information for distribution and review prior to the meeting.

**Ben Stanford motioned to table this matter until Tuesday, June 30, 2015; Seconded by Paul Krasusky. All in favor. None opposed.**

#### 8.2 Consideration and action of Suspense List for June 30, 2015.

Mr. Werbner said the list attached is the annual suspense list. All efforts have been made to collect these taxes, and at this point in time, they are uncollectable.

Ben Stanford motioned to accept the following resolution:

**BE IT RESOLVED** by the Tolland Town Council that it hereby approves the June 30, 2015 Suspense List in the amount of \$23,525.87.

Seconded by George Baker. All in favor. None opposed.

#### 8.3 Introduction of a resolution appropriating \$2,215,520 for Capital Projects and authorizing the issuance of bonds and notes in an amount not to exceed \$2,091,608 less any grants or other sources of funds received by the Town for said projects and the setting of a Public Hearing thereon for July 14, 2015.

Mr. Werbner said this item is required to introduce a resolution and set a public hearing for capital projects that together total \$2,215,520. The debt issuance for each project will be reduced by any existing allocated funds, donations or grant proceeds as they relate to the projects. Pursuant to Town Charter Section 9-16 the debt issuance authorized shall not exceed 5% of the current tax levy (\$2,091,608). As a result the proposed resolution approves the issuance of bonds and notes in an amount not to exceed \$2,091,608 less any grants or other sources of funds received by the Town for said projects. The FY 2015/16 Capital Improvement Plan section of the Town Budget for these projects includes \$1,510,692 from general obligation debt issuance and estimated grant proceeds of \$704,828 as funding sources. Approval of this item would authorize the appropriation and the issuance of bonds and notes up to \$2,091,608 less any grants or other sources of funds received by the Town to finance such appropriation for the following projects:

1. The cost for certain road pavement, parking lot and drainage improvements in an amount of \$363,404 to be financed with general obligation bonds and notes;
2. The cost of the public works garage renovations including the demolition of the existing metal frame portion of the building, replacement with a longer metal frame building, a wash bay, hookup to water and sewer system and lunch room for employees in the amount of \$1,442,460 to be financed with \$942,460 in general obligations bonds and notes and \$500,000 by a STEAP grant for which application has been made;
3. The School Security Plan - year two of four years in the amount of \$409,656 of which \$204,828 to be financed with general obligation bonds and notes and \$204,828 to be financed by a grant for which the application will be made.

Ben Stanford motioned that the following resolution be introduced and set down for a Public Hearing on July 14, 2015 at 7:30 p.m. in Tolland Town Council Chambers:

**TOWN OF TOLLAND  
TOWN COUNCIL  
RESOLUTION  
(CAPITAL PROJECTS)**

RESOLVED, (1) That the Town of Tolland (the "Town") appropriate (i) the sum of \$363,404 for the cost of the expansion of parking at the recreation center, the construction of a parent drop-off area at the Tolland Intermediate School and all pavement associated therewith, and the drainage replacement and design, repairs and improvements to, all or portions of certain town roads identified by the Town Manager, including the replacement of culverts (the "Pavement Project"), (ii) the sum of \$1,442,460 for the cost of reconstruction, renovations and repairs to the Town's public works garage including, without limitation, the demolition of the existing metal frame portion of the building and its replacement with a longer metal frame building, the construction of a wash bay and lunch room for employees and hook-up of building to water and sewer systems (the "Garage Renovation Project"), and (iii) the sum of \$409,656 for the cost of school security improvements for Tolland High School, Tolland Middle School, Tolland Intermediate School and Birch Grove Primary School, including the installation of school guard glass doors, school guard glass windows, exterior doors, camera upgrades, PoE switches, radio alert systems, door phones, and camera servers (the "School Security Improvement Project," together with the Pavement Project and the Garage Renovation Project, collectively, the "Projects"). The appropriations may be spent for design and construction costs, equipment, materials, site improvements, architects' fees, engineering fees, legal fees, net interest on borrowings and other financing costs, and other expenses related to the Projects or their financing. The Town Council is authorized to determine the scope and particulars of the Projects. The Town Council may reduce or modify the scope of the Projects if funds are insufficient to complete all of the Projects, and the appropriations authorized hereby may be spent on the Projects as so reduced or modified. The Town Council may reallocate the appropriations among the Projects so long as the aggregate amount of the appropriations is not increased.

(2) That to finance said appropriation for the Projects, the Town issue bonds or notes in an amount not to exceed \$2,091,608 less any grants or other sources of funds received by the Town for said projects. The bonds or notes shall be issued pursuant to Chapter 109 of the Connecticut General Statutes, Revision of 1958, as amended (the "Connecticut General Statutes"), including, without limitation, Section 7-369 of the Connecticut General Statutes, and any other enabling acts.



(3) That the Town issue and renew temporary notes from time to time in anticipation of the receipt of the proceeds from the sale of the bonds or notes for the Projects or the receipt of grants for the Projects. The amount of the notes outstanding at any time shall not exceed \$2,091,608 less any grants or other sources of funds received by the Town for said projects. The notes shall be issued pursuant to Section 7-378 of the Connecticut General Statutes. The Town shall comply with the provisions of Section 7-378a of the Connecticut General Statutes with respect to any notes that do not mature within the time permitted by said Section 7-378.

(4) That the Town Manager and the Treasurer of the Town (the "Officials") be authorized to sign said bonds, notes or other obligations of the Town by their manual or facsimile signatures and to determine the amounts, rates of interest, dates, maturities, dates of principal and interest payments on such bonds, notes or other obligations, the form of such bonds, notes or other obligations; the provisions for protecting and enforcing the rights and remedies of the holders of such bonds, notes or other obligations and all other terms, conditions and particular matters regarding the issuance and securing of such bonds, notes or other obligations and to execute, sell and deliver the same, and provide all supporting documentation as may be necessary or desirable to accomplish such purposes and to comply with the requirements of the Internal Revenue Code of 1986, as amended, Securities and Exchange Commission Rule 15c2-12, and in accordance with the Connecticut General Statutes and any other applicable provision of law thereto enabling. The bonds, notes and other obligations authorized hereby shall be general obligations of the Town secured by the full faith and credit of the Town.

(5) That the Officials are hereby authorized to designate a bank or trust company to be the certifying bank, registrar, transfer agent and paying agent for such bonds, notes and other obligations; to provide for the keeping of a record of the bonds, notes or other obligations; to designate a financial advisor to the Town in connection with the sale of the bonds, notes or other obligations; that the law firm of Updike, Kelly & Spellacy, P.C., Hartford, Connecticut, is designated as the attorneys at law to render an opinion approving the legality of such issue or issues.

(6) That the Officials are authorized to sell the bonds, notes or other obligations at public or private sale; to deliver the bonds, notes or other obligations; and to perform all other acts which are necessary or appropriate to issue the bonds, notes or other obligations, including, but not limited to, entering into a continuing disclosure agreement pursuant to Security and Exchange Commission Rule 15(c)(2)(12). If the bonds, notes or other obligations authorized by this resolution are issued on a tax-exempt basis, the Officials are authorized to bind the Town pursuant to such representations and covenants as they deem necessary or advisable in order to maintain the continued exemption from federal income taxation of interest on the bonds, notes or other obligations, including covenants to pay rebates of investment earnings to the United States in future years.

(7) That the Town hereby declares its official intent under Federal Income Tax Regulation Section 1.150-2 that project costs may be paid from temporary advances of available funds and that (except to the extent reimbursed from grant moneys) the Town reasonably expects to reimburse any such advances from the proceeds of borrowings in an aggregate principal amount not in excess of the amount of borrowing authorized above for the Projects. The Officials are authorized to amend such declaration of official intent as they deem necessary or advisable and to bind the Town pursuant to such representations and covenants as they deem necessary or advisable in order to maintain the continued exemption from federal income taxation of interest on the bonds or notes or other obligations authorized by this resolution, if issued on a tax-exempt basis, including covenants to pay rebates of investment earnings to the United States in future years.

(8) That the Town Council shall approve any contracts with engineers, contractors, architects and other persons for the Projects.

(9) That the Town Manager is hereby authorized, on behalf of the Town, to apply for and accept state grants to finance the appropriations for the Projects, and to execute and file any application or enter into any grant agreement prescribed by the State of Connecticut.

(10) That the Officials and other proper officers of the Town are authorized to take all other actions which are necessary or desirable to complete the Projects consistent with the foregoing and to issue bonds, notes or other obligations to finance the aforesaid appropriation.

Seconded by Paul Krasusky. All in favor. None opposed.

**8.4 Approval of the continuation of present hours of operations at the Town Hall.**

Rick Field motioned to accept the following resolution:

**BE IT RESOLVED** by the Tolland Town Council that it hereby approves the continuation, subject to Town Hall (CSEA) bargaining unit agreement, the following hours of operation for the Hicks Memorial Municipal Center Town offices:

Monday: 8:00 a.m. to 4:30 p.m.  
Tuesday: 8:00 a.m. to 4:30 p.m.  
Wednesday: 8:00 a.m. to 4:30 p.m.  
Thursday: 8:00 a.m. to 7:30 p.m.  
Friday: Closed

Hours of work for 40 hour per week employees shall be adjusted accordingly.

**BE IT FURTHER RESOLVED** that the hours of operation for the Tolland Public Library, the Public Works Department, the Fire Department and the Tolland Senior Center are not altered and remain in effect as currently defined.

Seconded by Ben Stanford. All in favor. None opposed.

**8.5 Consideration of a resolution to adopt an Open Space Assessment Ordinance stipulating the qualification requirements for eligibility for PA 490 Open Space classification and the setting of a Public Hearing thereon for July 14, 2015.**

Ms. Farmer said the State has PA 490 Open Space program that provides a tax incentive for private owners of open space. As of now, the Plan of Conservation and Development defines what land within the town is eligible to be so designated as open space. In researching the process to accomplish this and seeking guidance from the CT Farm Bureau, she found the process needs to be modified to meet State Statutes. It is the Town Council that approves the POCD recommendation and also adopts an Open Space Assessment Ordinance to further identify eligible parcels by size. The Assessor receives and reviews all applications for this designation. The PZC voted to set a public hearing on July 13<sup>th</sup> to remove this from their regulations. They are the wrong body to do it. She has put together a draft ordinance, which mimics what they have now in the Zoning Regulations. Mr. Lawrence spoke of the tax implications.

Bill Eccles motioned that the following resolution be introduced and set down for a Public Hearing on July 14, 2015 at 7:30 p.m. in Tolland Town Council Chambers:

**BE IT RESOLVED** by the Tolland Town Council that it hereby approves to adopt an Open Space Assessment Ordinance stipulating the qualification requirements for eligibility for PA 490 Open Space classification.

Seconded by Paul Krasusky. All in favor. None opposed.

**8.6 Appointments to vacancies on various municipal boards/commissions.**

Ben Stanford motioned to:

Re-appoint Hilda Blade to the Tolland Housing Authority for the term of 07/01/15 – 06/30/20; and

Appointed Kyle Daigle, David Morfit and George Ecabert to the Tolland Technology Advisory Board for the term of 05/28/15 – 05/28/17.

Seconded by Rick Field. All in favor. None opposed.

**9. OLD BUSINESS (ACTION/DISCUSSION ITEMS): None.**

**10. REPORT OF THE TOWN MANAGER (A WRITTEN REPORT SHALL BE PROVIDED THE 1<sup>ST</sup> MEETING OF THE MONTH ONLY):** Mr. Werbner had nothing additional to add to his report.

**11. ADOPTION OF MINUTES**

11.1 June 9, 2015 Regular Meeting Minutes: George Baker moved to adopt the minutes; Seconded by Ben Stanford. All in favor. None opposed.

**12. CORRESPONDENCE TO COUNCIL:**

- 12.1 Letter from Kate Farrish re: Tolland 300<sup>th</sup> Anniversary Parade on 09/19/15 @ 1 p.m.;
- 12.2 E-mail from Jim Norton re: e-blasting road work information; and
- 12.3 E-mail from Michelle Harrold re: SRO Funding.

**13. COMMUNICATIONS AND PETITIONS FROM COUNCILPERSONS: None.**

**14. PUBLIC LISTED PARTICIPATION** *(on any subject within the jurisdiction of the Town Council)* *(3 minute limit):* None.

**15. ADJOURNMENT:** George Baker moved to adjourn the meeting; Seconded by Bill Eccles at 8:50 p.m. All were in favor.

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Jack Scavone, Council Chair

Michelle A. Finnegan  
Town Council Clerk

# **SPECIAL MEETING MINUTES TOLLAND TOWN COUNCIL**

## **HICKS MEMORIAL MUNICIPAL CENTER 6<sup>TH</sup> FLOOR COUNCIL CHAMBERS**

**JUNE 30, 2015, 7:00 PM**

**MEMBERS PRESENT:** Jack Scavone, Chair; George Baker, Vice-Chair; William Eccles; Richard Field; Paul Krasusky and Jan Rubino

**MEMBERS ABSENT:** Ben Stanford

**OTHERS PRESENT:** Steven Werbner, Town Manager; Mike Wilkinson, Director of Administrative Services; Lieutenant Smith; Trooper McCarthy; Clem Langlois, Public Works

- 1. Call to order:** Jack Scavone called the meeting to order at 7:00 p.m.
- 2. Discussion of Resident State Troopers Program and approval of a resolution to take action as required:**

Mr. Werbner updated that during the weekend, he was in contact with the Commissioner of the Department of Emergency Services and Public Protection, Dora Schriro, concerning the Resident Trooper Program. Late last week, Ms. Schriro sent all Resident Trooper towns a letter stating that they were extending the current contract for one month through July 31, 2015 due to the uncertainties surrounding the Special Session of the General Assembly. At this point, the uncertainties have been resolved, since they did not take any further action on this program. They left it as it was last approved by the Legislature.

Tolland's current rates will remain in effect during the extension; however, final rates are expected to be retroactive to July 1<sup>st</sup>. Under the new funding formula each month costs the town and the BOE in combination an additional \$13,333, which was not budgeted. Since the town has use of the School Resource Officer ('SRO') during the months of July and August, it gives us two troopers during the day and evening shifts. Mr. Werbner has asked the Commissioner if we could have oversight of our program from Troop C rather than have us directly employ a Sergeant's position while we take time to fully understand the financial impact of the state budget and the new Resident Trooper contract. This would save us +/- \$17,500 per month. The Commissioner said they would be agreeable to that, for the interim period. Mr. Werbner is to report back on Wednesday, July 1, 2015, as to what the final resolution was.

Based on Mr. Werbner's assumption that there will be no further changes in the funding formula, at least for this fiscal year, and assuming no major revisions in the new Resident Trooper contract that would impact financial considerations, which he has been told there won't be, he proposes that they consider going with four troopers and no Sergeant during the period of July 1<sup>st</sup> – January 1<sup>st</sup>. On January 1<sup>st</sup> they could add a fifth trooper. Under this scenario, they would have one trooper designated as an Administrative Trooper, but overall supervision will come from Troop C. This would allow for two troopers assigned to the day shift and two on the evenings, which is greater coverage than they have now. The additional cost for this scenario would be \$61,810, with the town's share being \$41,248, and the BOE \$20,562, rather than the \$160,000 cost for the scenario which continues with the town employing a Sergeant's position. If the Council wants him to pursue that particular scenario, he suggests that the additional money be found by both the town and the BOE within their operating budgets, and not dip into Fund Balance. A final decision will not have to be made on this until after the end of the special session, which did occur, and after we receive the new Resident Trooper Contract. The contract is supposed to be in our hand within ten days of the end of the special session, and will need to be approved by the Town Council.

Mr. Werbner's requested action from his perspective would be to approve the contract with the Department of Emergency Services and Public Protection on an interim basis for four Resident Troopers effective July 1<sup>st</sup>, and until such time that the Town Council has an opportunity to fully analyze the impact of the state budget and to review and act upon the new Resident Trooper Contract. This action is contingent upon approval by the Commissioner of the Department of Emergency Services and Public Protection.

Mr. Eccles asked for clarification. On January 1<sup>st</sup>, we would go to four plus one, but that one would not be a Sergeant, which he thought was required. Mr. Werbner said that is something that the Commissioner would review during the month of July, and work with us to see if that is possible to do.

Ms. Rubino asked who the supervisor would be for the four troopers. Mr. Werbner said there would be one trooper who would be designated as the Administrative Trooper, and then supervision would occur out of Troop C. Ms. Rubino added that it bothers her that Willington, Union and the other communities do not have to budget for this. They get the benefit without any cost, which is not fair. Mr. Krasusky agreed. Mr. Krasusky asked if Dr. Willett has been made aware of their share. Mr. Werbner said yes, and he is okay with it.

Mr. Eccles asked for Lt. Smith's opinion. Lt. Smith said ideally they would not want to eliminate the Sergeant position at all. During the month of July, they will assess the position of the Sergeant to see if it will work out of the Troop level. He wonders if they will have the proper supervision over the four remaining Troopers in the office. Will they be able to do what they did before with having a Sergeant in town? Without a dedicated Sergeant, Tolland will suffer by not having the same level of service, but this is the best solution going forward. He likes the idea of bringing in a fifth trooper come January, although he is concerned about having adequate supervision over the five troopers from the barracks.

Mr. Eccles said this is a classic compromise. Nobody is happy. He said it's a shame that there cannot be some kind of cost sharing on this sort of thing.

Mr. Field said although he would prefer to have the five, and keep it the way it is, this seems like a reasonable compromise to him.

**Rick Field motioned to keep four troopers until the Council has had the opportunity to act on the new Resident Trooper contract; Seconded by Bill Eccles.**

Mr. Werbner said he would continue to discuss the option of the fifth Trooper in January with the Department.

Mr. Krasusky said this is a reasonable compromise, and it gives them some time to make an informed decision. Mr. Scavone agreed with Mr. Eccles and said it is a great compromise, because nobody is happy.

**All in favor. None opposed.**

3. **Adjournment:** Bill Eccles moved to adjourn the meeting; Seconded by George Baker at 7:14 p.m. All were in favor.

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Jack Scavone, Council Chair

**Michelle A. Finnegan**  
Town Council Clerk